SUBSTITUTE/ON-CALL PAY RATES
2019-2020 School Year

Teacher/Certificated Positions ........................................................  $135.00/day
Retired BSD Certificated Staff..............................................................$155.00/day
Teacher/Certificated Positions ......................................................  $99.00/Wednesday
Retired BSD Certificated Staff ...........................................................$113.69/Wednesday
Renaissance Teacher .................................................................. $144.00 /day *
Hearing Officer ............................................................................. $100.00/hour

*Based on an 8-hour day

Paraeducator .......................................................... $15.53/hour*
Clerical Assistant .......................................................... $15.53/hour*
All Other BPEA Positions ......................................................... **
Exempt Clerical ...................................................................... **
Language Interpreter (for parents) ........................................... $14.71 /hour
Director, Performing Arts Center .............................................. $31.04/hour
Avid Tutor .......................................................................... $13.76/hour

* After thirty days as a substitute, pay goes to minimum salary for position on BPEA Salary Schedule

** 80% of Range and Step 1 of position being substituted

Athletic Event Worker ................................................................. $13.50/hour
Computer Technician ................................................................. $15.38/hour

2.2020