

Campus Security	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Lead Campus Security	20.65	22.92	23.38	23.85	24.33	24.81	25.31
Campus Security	20.35	22.59	23.04	23.50	23.97	24.45	24.94
Temporary/Substitute Campus Security	18.33						

Child Nutrition Services	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Central Kitchen Manager	22.26	24.70	25.20	25.70	26.22	26.74	27.28
High School Kitchen Mgr	21.18	23.51	23.98	24.46	24.95	25.45	25.96
Middle School Manager	20.12	22.33	22.78	23.24	23.70	24.18	24.66
Head Cook/Kitchen Lead	18.31	20.32	20.72	21.14	21.56	21.99	22.43
Delivery Driver	19.89	22.07	22.51	22.96	23.42	23.89	24.37
Secondary Assistant Cook	16.51	18.33	18.70	19.07	19.45	19.84	20.24
Server/Server Floater*	15.64	17.36	17.71	18.07	18.43	18.80	19.17
Temporary/Substitute Food Service	14.09						
Temporary/Substitute Delivery Driver	17.91						

* 10-hour minimum per week

\$0.25/hour premium for nutrition education work
SNA certification paid at end of year

Transportation (180 days)	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Dispatcher/Driver Trainer	27.91	30.98	31.59	32.23	32.87	33.53	34.20
Regular Driver	22.44	24.91	25.40	25.91	26.43	26.96	27.50
McKinney-Vento Temporary/Substitute Driver	21.37						
Temporary/Substitute Regular Driver	20.21						

\$0.25/hour for a regular driver who has a trainee riding along

Transportation (260 days)	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Mechanic/Coordinator	22.82	25.33	25.84	26.36	26.88	27.42	27.97

Custodial Service	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Custodian	20.10	22.31	22.75	23.21	23.67	24.15	24.63
Elementary Head, Admin. Build. Head, WST Head & Second Custodian	21.63	24.01	24.49	24.98	25.48	25.99	26.51
Secondary Head & K-8 Head Custodian	22.63	25.12	25.63	26.14	26.66	27.19	27.74
Foreman	25.93	28.78	29.36	29.95	30.55	31.16	31.78
Temporary/Substitute Custodian	18.09						

All shifts beginning between 11:00 a.m. and 4:59 p.m. will be paid an additional \$0.18 per hour for the entire shift

All shifts beginning between 5:00 p.m. and 7:59 p.m. will be paid an additional \$0.32 per hour for the entire shift

All shifts beginning between 8:00 p.m. and 12:59 a.m. will be paid an additional \$0.50 per hour for the entire shift

All shifts beginning between 1:00 a.m. and 4:59 a.m. will be paid an additional \$0.32 per hour for the entire shift

Maintenance	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Foreman	31.43	34.89	35.59	36.30	37.03	37.77	38.52
Electrician; Plumber; HVAC Computer Technician	29.14	32.35	33.00	33.66	34.33	35.02	35.72
Maintenance Technician: (includes Carpenter; HVAC; Locksmith; Mechanic/Millwright; Painter)	28.33	31.44	32.07	32.71	33.37	34.03	34.72
Lead Groundskeeper	26.09	28.96	29.54	30.13	30.73	31.35	31.97
Groundskeeper; Small Engine Repair	23.82	26.45	26.97	27.51	28.06	28.63	29.20
Helper (Maintenance, Athletic Field, Grounds)	20.34	22.57	23.02	23.48	23.95	24.43	24.92
Temporary/Substitute Helper	18.32						

Stage Technicians	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Stage Technician (180 days)	26.51	29.42	30.01	30.61	31.23	31.85	32.49
Stage Technician (260 days)	25.53	28.34	28.91	29.48	30.07	30.68	31.29
Temporary/Substitute Stage Technician (90%)	23.00						

Computer Technology	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
----------------------------	--------------	----------------	----------------	------------------	------------------	---------------	----------------

Specialist Lead	32.01	35.53	36.24	36.96	37.70	38.46	39.22
Systems Administrator	30.70	34.08	34.76	35.45	36.16	36.89	37.62
Communication and Camera Technician	30.70	34.08	34.76	35.45	36.16	36.89	37.62
Network Administrator	30.70	34.08	34.76	35.45	36.16	36.89	37.62
Lead Computer Technician	30.70	34.08	34.76	35.45	36.16	36.89	37.62
Computer Technician II	27.91	30.98	31.59	32.23	32.87	33.53	34.20
Computer Technician I	21.53	23.90	24.38	24.87	25.37	25.87	26.39

Warehouse	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Lead Warehousekeeper	25.61	28.42	28.99	29.57	30.16	30.77	31.38
Warehousekeeper; Heavy Truck Driver	23.82	26.44	26.97	27.51	28.06	28.62	29.19
Temporary/Substitute Warehousekeeper	21.46						

Print Shop	Entry	Yrs 2-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20	Yrs 25+
Print Room Technician	20.64	22.91	23.37	23.84	24.31	24.80	25.30
Mail Carrier; Print Room Assistant	18.28	20.29	20.70	21.11	21.53	21.97	22.40
Temporary/Substitute Mail Carrier/Print Shop	16.47						