

HONORABLE ROBERT S. LASNIK

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UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT TACOMA

JOSEPH A. KENNEDY,  
*Plaintiff,*

v.

BREMERTON SCHOOL DISTRICT,  
*Defendant.*

CASE NO. 3:16-CV-05694-RAJ

**JOINT STIPULATION**

Pursuant to the Court’s August 26, 2022 Order, the Parties submit the following stipulation:

1. Plaintiff Joseph Kennedy (“Kennedy”) is entitled to declaratory relief consistent with the U.S. Supreme Court’s opinion in this case. *The parties disagree on the specific wording of the declaratory relief.*
2. Kennedy is entitled to injunctive relief consistent with the U.S. Supreme Court’s opinion in this case.
  - a. Kennedy is to be reinstated to his previous position as assistant coach of the Bremerton High School football team on or before March 15, 2023. The

1 District may require Kennedy to complete all necessary hiring forms and  
2 certifications before allowing him to supervise players.

3 b. Bremerton School District shall not interfere with or prohibit Kennedy from  
4 offering a prayer consistent with the U.S. Supreme Court's opinion. *The parties*  
5 *disagree on the specific wording of this portion of the injunction.*

6 c. Bremerton School District must construe all District policies and procedures to  
7 permit the activity described above.

8 d. Bremerton School District cannot retaliate against or take any future adverse  
9 employment action against Kennedy for conduct that complies with the terms  
10 of the Court's Order.

11 3. Kennedy is entitled to reasonable attorneys' fees and costs. Kennedy shall submit a  
12 fee application within 60 days of the Court's entry of Judgment.

13 4. The parties will file a joint submission on November 8, 2022, with each side's proposed  
14 wording on the disputed issues of the declaratory and injunctive relief and supporting  
15 arguments. Each side will be limited to no more than five pages, not including an  
16 attachment consisting of the full text of the party's proposed order. The submission  
17 will be noted for the Court's consideration on November 8, 2022.

1 Dated: October 25, 2022

Respectfully submitted,

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**CERTIFICATE OF SERVICE**

I hereby certify that on October 25, 2022, the foregoing document was served via electronic filing on all counsel of record in this case.

/s/ Devin S. Anderson  
Counsel for Plaintiff