

**SUBSTITUTE/ON-CALL PAY RATES  
2020-2021 School Year**

Teacher/Certificated Positions.....	\$135.00/day
Retired BSD Certificated Staff.....	\$155.00/day
Teacher/Certificated Positions.....	\$99.00/Wednesday
Retired BSD Certificated Staff.....	\$113.69/Wednesday
Renaissance Teacher.....	\$144.00 /day *
Hearing Officer .....	\$100.00/hour

**\*Based on an 8-hour day**

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Paraeducator .....	\$15.99*
Clerical Assistant.....	\$15.99*
All Other BPEA Positions .....	**
Exempt Clerical .....	**
Language Interpreter (for parents) .....	\$14.71 /hour
Director, Performing Arts Center .....	\$31.04/hour
Avid Tutor .....	\$13.76/hour

**\* After thirty days as a substitute, pay goes to minimum salary for position on BPEA Salary Schedule**

**\*\* 80% of Range and Step 1 of position being substituted**

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Athletic Event Worker.....	\$13.50/hour
Computer Technician .....	\$15.38/hour