SUBSTITUTE/ON-CALL PAY RATES
2022-2023 School Year

Teacher/Certificated Positions ........................................................ ........$195.00/day
Retired BSD Certificated Staff ............................................................. ........$220.00/day
Teacher/Certificated Positions ......................................................... ........$143.73/Wednesday
Retired BSD Certificated Staff ............................................................. ........$163.53/Wednesday
Renaissance Teacher ........................................................................ .......$209.00/day *
Hearing Officer ................................................................................... ........$100.00/hour

*Based on an 8-hour day

Paraeducator ...................................................................................... ........$19.94*
Clerical Assistant ................................................................................ .......$19.74*
All Other BPEA Positions ......................................................................... *
Exempt Clerical ...................................................................................... **
Retired BSD BPEA Staff ........................................................................... ***
Language Interpreter (for parents) .................................................... .......$22.30/hour
Director, Performing Arts Center ...................................................... .......$33.73/hour
Avid Tutor ......................................................................................... .......$19.80/hour

* After thirty days as a substitute, pay goes to minimum salary for position on BPEA Salary Schedule

** 90% of Range and Step 1 of position being substituted

*** Step 2 of the applicable pay range

Athletic Event Worker ........................................................................... ........$14.49/hour
Bus Driver Trainee .................................................................................... ........$24.98/hour

Revised 9.21.22