

**SUBSTITUTE/ON-CALL PAY RATES  
2021-2022 School Year**

Teacher/Certificated Positions.....	\$145.00/day
Retired BSD Certificated Staff.....	\$165.00/day
Teacher/Certificated Positions.....	\$106.33/Wednesday
Retired BSD Certificated Staff.....	\$121.00/Wednesday
Renaissance Teacher.....	\$154.00 /day *
Hearing Officer .....	\$100.00/hour

**\*Based on an 8-hour day**

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Paraeducator .....	\$16.73*
Clerical Assistant.....	\$16.55*
All Other BPEA Positions.....	*
Exempt Clerical.....	**
Retired BSD BPEA Staff .....	***
Language Interpreter (for parents) .....	\$21.14/hour
Director, Performing Arts Center .....	\$31.97/hour
Avid Tutor .....	\$18.77/hour

**\* After thirty days as a substitute, pay goes to minimum salary for position on BPEA Salary Schedule**

**\*\* 80% of Range and Step 1 of position being substituted**

**\*\*\* Step 2 of the applicable pay range**

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Athletic Event Worker.....	\$14.49/hour (This change takes effect on 1/1/22)
Computer Technician .....	\$21.28 /hour

12.2021