

MEMORANDUM OF UNDERSTANDING  
Between  
BREMERTON SCHOOL DISTRICT  
And  
SEIU LOCAL 925 (Classified Employees)

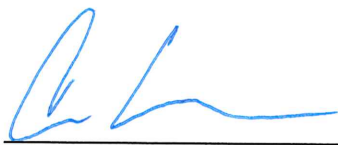
The Bremerton School District ("District") and SEIU LOCAL 925 ("Union") hereby confirm the following agreements related to the unprecedented COVID-19 virus outbreak:

I. **Leaves.** The District will extend the provisions of Emergency Paid Sick Leave up to seven (7) days in sections 1.a, 2.b and 3.c of the 9/14/20 Memorandum of Understanding between the District and the Union. Employee usage of EPSL days prior to December 31, 2020 will be deducted from the seven days. The District will provide this until the federal government renews the benefit, or the end of this MOU (2020-21 school year). Other uses or hours of EPSL and EFMLA expired on December 31, 2020 and are no longer available for employee use after such date.

II. During the effective period of this MOU, section VII.C.3 of the SEIU CBA shall be altered to read as follows:

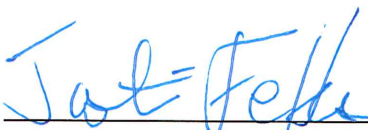
An involuntary transfer shall be made when it is in the best interest of the Employer. ~~The Employer shall give the employee being transferred five (5) working days written notice before date of involuntary transfer and a copy of such notice shall be sent to the Union President.~~

This agreement shall become active upon signature of the parties and shall sunset August 31, 2021. This agreement may be terminated sooner with written agreement of both parties. Both parties agree that the agreement is non-precedent setting and is intended to address the unique challenges brought forth under COVID-19.



Aaron Leavell, Superintendent  
Bremerton School District

2/25/21  
Date



Justin Feltus, President  
SEIU Local 925

2/25/21  
Date