

MEMORANDUM OF UNDERSTANDING

THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN THE BREMERTON COACHES AND ACTIVITIES ASSOCIATION AND THE BREMERTON SCHOOL DISTRICT #100-C PURSUANT TO ARTICLE 11.1 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The following Memorandum of Understanding is made and entered into between the Bremerton School District and the Bremerton Coaches and Activities Association regarding the impact of operating sports and activities in the midst of the current pandemic. The following provisions are included to provide clear, objective, and practical options for operating sports and activities for the rest of the 2020-21 school year.

1. Appropriate Personal Protective Equipment and cleaning supplies will be provided based on the requirements articulated in the Employer Health & Safety Requirements for School Scenarios, which was developed by the Office of Superintendent of Public Instruction, the Department of Health, the Department of Labor & Industries, Local School District Superintendents, and School Labor Representatives.
2. The Bremerton High School athletic/activities program will comply with the guidance of the Washington Interscholastic Activities Association, the Kitsap Public Health District, and the State Department of Health. There will be no Mountain View Middle School athletic/activity programs for the 2020-21 school year.
3. In recognition of the shortened nature of the "seasons," stipends will be 75% of previously bargained salary schedule. Coaches for sports in which a season is not held are not eligible for a coaching stipend.

In addition, coaches may opt to forego coaching for the 2020-21 school year. Per Section 6.1 of the parties' Agreement, coaching assignments are for one year only. Such decision will not impact the eligibility of the coach to return to coaching for the 2020-21 school year. Additionally, per the CBA, stipend positions may be posted for the 2021-22 school year.

4. Due to the potential discontinuation of the sporting seasons, stipends will be allocated at the rate of 50% for the first half the season, starting the first day of practice. The second 50% will be payable starting the second half of the season.

BREMERTON COACHES AND ACTIVITIES ASSOCIATION

Terry Riders
President

1/25/21
Date

BREMERTON SCHOOL DISTRICT

[Signature]
Superintendent

1/25/21
Date