

## SEIU 2023-24 Salary Schedule

<b>Campus Security</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Lead Campus Security	\$ 26.62	\$ 27.40	\$ 27.95	\$ 28.51	\$ 29.08	\$ 29.66	\$ 30.25
Campus Security	\$ 26.23	\$ 27.00	\$ 27.54	\$ 28.09	\$ 28.65	\$ 29.22	\$ 29.81
Temporary/Substitute Campus Security	\$ 24.31						

<b>Child Nutrition Services</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Server/Server Floater*	\$ 20.16	\$ 20.75	\$ 21.17	\$ 21.59	\$ 22.03	\$ 22.47	\$ 22.91
High School Kitchen Mgr	\$ 27.30	\$ 28.10	\$ 28.67	\$ 29.24	\$ 29.82	\$ 30.42	\$ 31.03
Secondary Assistant Cook	\$ 21.28	\$ 21.91	\$ 22.35	\$ 22.79	\$ 23.25	\$ 23.71	\$ 24.19
Delivery Driver	\$ 25.63	\$ 26.38	\$ 26.91	\$ 27.45	\$ 28.00	\$ 28.56	\$ 29.13
Head Cook/Kitchen Lead	\$ 23.59	\$ 24.29	\$ 24.77	\$ 25.27	\$ 25.77	\$ 26.29	\$ 26.81
Middle School Manager	\$ 25.94	\$ 26.69	\$ 27.23	\$ 27.77	\$ 28.33	\$ 28.90	\$ 29.47
Summer Central Kitchen Manager							
Central Kitchen Manager	\$ 28.69	\$ 29.53	\$ 30.12	\$ 30.72	\$ 31.33	\$ 31.96	\$ 32.60
Temporary/Substitute Food Service	\$ 18.15						
Temporary/Substitute Delivery Driver	\$ 23.07						

\* 10-hour minimum per week

\$0.25/hour premium for nutrition education work

SNA certification paid at end of year

<b>Transportation (180 days)</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Regular Driver	\$ 28.92	\$ 29.77	\$ 30.36	\$ 30.97	\$ 31.59	\$ 32.22	\$ 32.87
Dispatcher/Driver Trainer	\$ 35.97	\$ 37.02	\$ 37.76	\$ 38.52	\$ 39.29	\$ 40.07	\$ 40.88
McKinney-Vento Temporary/Substitute Driver	\$ 27.54						
Temporary/Substitute Regular Driver	\$ 26.03						

\$0.25/hour for a regular driver who has a trainee riding along

<b>Transportation (260 days)</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Mechanic/Coordinator	\$ 29.42	\$ 30.28	\$ 30.88	\$ 31.50	\$ 32.13	\$ 32.77	\$ 33.43

<b>Custodial Service</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Custodian	\$ 25.90	\$ 26.66	\$ 27.20	\$ 27.74	\$ 28.29	\$ 28.86	\$ 29.44
Elementary Head, Admin. Build. Head, WST Head & Second Custodian	\$ 27.88	\$ 28.70	\$ 29.27	\$ 29.86	\$ 30.45	\$ 31.06	\$ 31.68
Secondary Head & K-8 Head Custodian	\$ 29.17	\$ 30.03	\$ 30.63	\$ 31.24	\$ 31.87	\$ 32.50	\$ 33.15
Foreman	\$ 33.42	\$ 34.40	\$ 35.09	\$ 35.79	\$ 36.51	\$ 37.24	\$ 37.98
Temporary/Substitute Custodian	\$ 23.31						

All shifts beginning between 11:00 a.m. and 4:59 p.m. will be paid an additional \$0.18 per hour for the entire shift

All shifts beginning between 5:00 p.m. and 7:59 p.m. will be paid an additional \$0.32 per hour for the entire shift

All shifts beginning between 8:00 p.m. and 12:59 a.m. will be paid an additional \$0.50 per hour for the entire shift

All shifts beginning between 1:00 a.m. and 4:59 a.m. will be paid an additional \$0.32 per hour for the entire shift

<b>Maintenance</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Helper (Maintenance, Athletic Field, Grounds)	\$ 26.21	\$ 26.98	\$ 27.52	\$ 28.07	\$ 28.63	\$ 29.20	\$ 29.79
Groundskeeper; Small Engine Repair	\$ 30.71	\$ 31.61	\$ 32.24	\$ 32.89	\$ 33.54	\$ 34.21	\$ 34.90
Lead Groundskeeper	\$ 33.63	\$ 34.61	\$ 35.30	\$ 36.01	\$ 36.73	\$ 37.47	\$ 38.22
Maintenance Technician: (includes Carpenter; HVAC; Locksmith; Mechanic/Millwright; Painter)	\$ 36.51	\$ 37.58	\$ 38.33	\$ 39.10	\$ 39.88	\$ 40.68	\$ 41.49
Electrician; Plumber; HVAC Computer Technician	\$ 37.57	\$ 38.67	\$ 39.44	\$ 40.23	\$ 41.03	\$ 41.85	\$ 42.69
Foreman	\$ 40.52	\$ 41.70	\$ 42.54	\$ 43.39	\$ 44.25	\$ 45.14	\$ 46.04
Temporary/Substitute Helper	\$ 23.59						

<b>Stage Technicians</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Stage Technician (180 days)	\$ 34.17	\$ 35.17	\$ 35.87	\$ 36.59	\$ 37.32	\$ 38.07	\$ 38.83
Stage Technician (260 days)	\$ 32.91	\$ 33.87	\$ 34.55	\$ 35.24	\$ 35.95	\$ 36.66	\$ 37.40
Temporary/Substitute Stage Technician (90%)	\$ 29.62						

<b>Computer Technology</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Computer Technician I	\$ 27.76	\$ 28.57	\$ 29.14	\$ 29.72	\$ 30.32	\$ 30.92	\$ 31.54
Computer Technician II	\$ 35.97	\$ 37.02	\$ 37.76	\$ 38.52	\$ 39.29	\$ 40.07	\$ 40.88
Systems Administrator	\$ 39.57	\$ 40.73	\$ 41.55	\$ 42.38	\$ 43.22	\$ 44.09	\$ 44.97
Communication and Camera Technician	\$ 39.57	\$ 40.73	\$ 41.55	\$ 42.38	\$ 43.22	\$ 44.09	\$ 44.97
Network Administrator	\$ 39.57	\$ 40.73	\$ 41.55	\$ 42.38	\$ 43.22	\$ 44.09	\$ 44.97
Lead Computer Technician	\$ 39.57	\$ 40.73	\$ 41.55	\$ 42.38	\$ 43.22	\$ 44.09	\$ 44.97
Specialist Lead	\$ 41.25	\$ 42.46	\$ 43.31	\$ 44.18	\$ 45.06	\$ 45.96	\$ 46.88

<b>Warehouse</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Warehousekeeper; Heavy Truck Driver	\$ 30.70	\$ 31.60	\$ 32.23	\$ 32.88	\$ 33.54	\$ 34.21	\$ 34.89
Lead Warehousekeeper	\$ 33.00	\$ 33.97	\$ 34.65	\$ 35.34	\$ 36.05	\$ 36.77	\$ 37.51
Temporary/Substitute Warehousekeeper	\$ 27.63						

<b>Print Shop</b>	<b>Entry</b>	<b>Yrs 2-4</b>	<b>Yrs 5-9</b>	<b>Yrs 10-14</b>	<b>Yrs 15-19</b>	<b>Yrs 20-24</b>	<b>Yrs 25+</b>
Mail Carrier; Print Room Assistant	\$ 23.56	\$ 24.25	\$ 24.74	\$ 25.23	\$ 25.74	\$ 26.25	\$ 26.78
Print Room Technician	\$ 26.60	\$ 27.38	\$ 27.93	\$ 28.49	\$ 29.06	\$ 29.64	\$ 30.23
Temporary/Substitute Mail Carrier/Print Shop	\$ 21.21						