

**SCHEDULE A  
BREMERTON BPEA  
SEPTEMBER 1, 2023 – AUGUST 31, 2024**

**Wage Rates by Range**

<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>Years</b>	1 <sup>st</sup> – 2 <sup>nd</sup>	3 <sup>rd</sup> – 4 <sup>th</sup>	5 <sup>th</sup> – 6 <sup>th</sup>	7 <sup>th</sup> – 8 <sup>th</sup>	9 <sup>th</sup> – 10 <sup>th</sup>	11 <sup>th</sup> – 14 <sup>th</sup>	15 <sup>th</sup> – 19 <sup>th</sup>	20 <sup>th</sup> – 24 <sup>th</sup>	25 <sup>th</sup>
<b>Range A</b>	\$22.96	\$23.54	\$24.12	\$24.85	\$25.59	\$26.36	\$27.21	\$28.10	\$28.81
<b>Range B</b>	\$23.20	\$23.79	\$24.38	\$25.12	\$25.87	\$26.65	\$27.52	\$28.42	\$29.12
<b>Range C</b>	\$24.53	\$25.14	\$25.77	\$26.53	\$27.34	\$28.15	\$29.08	\$30.01	\$30.76
<b>Range D</b>	\$25.46	\$26.08	\$26.74	\$27.55	\$28.36	\$29.22	\$30.17	\$31.15	\$31.93
<b>Range E</b>	\$26.60	\$27.26	\$27.94	\$28.79	\$29.65	\$30.54	\$31.55	\$32.56	\$33.38
<b>Range F</b>	\$28.14	\$28.84	\$29.57	\$30.46	\$31.38	\$32.31	\$33.36	\$34.45	\$35.30
<b>Range G</b>	\$28.79	\$29.49	\$30.78	\$31.69	\$32.63	\$33.05	\$34.11	\$35.22	\$36.10
<b>Range H</b>	\$35.20	\$36.09	\$37.00	\$38.10	\$39.25	\$40.42	\$41.74	\$43.09	\$44.17
<b>Range I</b>	\$39.21	\$40.39	\$41.61	\$42.85	\$44.13	\$45.47	\$46.95	\$48.47	\$49.68

**Wages can be impacted by the following sections if applicable:**

- Section 13.5 Educational Incentive
- Section 17.8 Assignment for Medically Fragile

## **SCHEDULE B**

### **JOB TITLE RANGE PLACEMENT**

#### **Range A**

Clerical Assistant

#### **Range B**

Paraeducator

Paraeducator – CTE

Paraeducator – ELL

Paraeducator – Library Technician

Paraeducator – Integrated Skills Program

Paraeducator - Transition

#### **Range C**

Assessment Technician

Case Manager Assistant

Graduation Requirements Specialist

Human Resources Receptionist

Secretary – Activities & Athletics

Secretary – Asst. Principal

Secretary – Attendance

Secretary – Counseling

Secretary – Elementary

Secretary – Highly Capable Program

Secretary – Student Data

Secretary – Special Programs

Secretary – Special Services

#### **Range D**

District Parent Volunteer Coordinator

Registrar – Secondary

Routing Specialist

Substitute Facilitator

Technician – WSTSC Bookkeeping

Technician – Health Services

Technician – Special Services

Technician – Student Data

#### **Range E**

Benefits Specialist

Office Coordinator – Child Nutrition

Office Coordinator – Facilities

Office Coordinator – Transportation

Technician – Accounting

#### **Range F**

District Cashier

District Information Specialist

Office Coordinator – Elementary

Office Coordinator – CTE

Office Coordinator – PreK to 8th

Office Coordinator – Purchasing

Office Coordinator – Secondary

Office Coordinator – Special Programs

Office Coordinator – Special Services

Technician – Accounts Payable

Technician – Payroll

Technician – Technology Services Help Desk

#### **Range G**

Administrative Coordinator – WSTSC

District Auditor

Licensed Practical Nurse

Vocational Evaluator

#### **Range H**

Interpreter – Hearing Impaired

Specialist – Fiscal

Specialist – Payroll

#### **Range I**

Registered Nurse