

2023-2024 Bremerton Education Association Certificated Salary Schedule

STEP		BA-0	BA-15	BA-30	BA-45	BGM (BA90+BA135+MA0)	MA-45	MA-90 or PhD
Total	0	\$61,748	\$63,415	\$65,143	\$66,875	\$74,029	\$79,586	\$83,169
Base		\$61,080	\$62,729	\$64,439	\$66,152	\$73,229	\$78,726	\$82,270
Supplemental		\$668	\$686	\$704	\$723	\$800	\$860	\$899
Total	1	\$63,137	\$64,842	\$66,608	\$68,379	\$75,695	\$81,379	\$85,041
Base		\$62,454	\$64,141	\$65,888	\$67,640	\$74,877	\$80,499	\$84,122
Supplemental		\$683	\$701	\$720	\$739	\$818	\$880	\$919
Total	2	\$64,557	\$66,301	\$68,106	\$69,918	\$77,398	\$83,209	\$86,953
Base		\$63,859	\$65,584	\$67,370	\$69,162	\$76,561	\$82,309	\$86,013
Supplemental		\$698	\$717	\$736	\$756	\$837	\$900	\$940
Total	3	\$66,010	\$67,792	\$69,639	\$71,492	\$79,139	\$85,081	\$88,910
Base		\$65,296	\$67,059	\$68,886	\$70,719	\$78,283	\$84,161	\$87,949
Supplemental		\$714	\$733	\$753	\$773	\$856	\$920	\$961
Total	4	\$67,496	\$69,318	\$71,207	\$73,100	\$80,921	\$86,994	\$90,912
Base		\$66,766	\$68,569	\$70,437	\$72,310	\$80,046	\$86,054	\$89,929
Supplemental		\$730	\$749	\$770	\$790	\$875	\$940	\$983
Total	5	\$69,015	\$70,877	\$72,809	\$74,744	\$82,742	\$88,953	\$92,957
Base		\$68,269	\$70,111	\$72,022	\$73,936	\$81,847	\$87,991	\$91,952
Supplemental		\$746	\$766	\$787	\$808	\$895	\$962	\$1,005
Total	6	\$70,566	\$72,472	\$74,447	\$76,426	\$84,603	\$90,954	\$95,050
Base		\$69,803	\$71,689	\$73,642	\$75,600	\$83,688	\$89,971	\$94,022
Supplemental		\$763	\$783	\$805	\$826	\$915	\$983	\$1,028
Total	7	\$72,154	\$74,104	\$76,122	\$78,146	\$86,506	\$92,999	\$97,187
Base		\$71,374	\$73,303	\$75,299	\$77,301	\$85,571	\$91,994	\$96,136
Supplemental		\$780	\$801	\$823	\$845	\$935	\$1,005	\$1,051
Total	8	\$72,154	\$75,771	\$77,835	\$79,904	\$88,452	\$95,093	\$99,373
Base		\$71,374	\$74,952	\$76,994	\$79,040	\$87,496	\$94,065	\$98,299
Supplemental		\$780	\$819	\$841	\$864	\$956	\$1,028	\$1,074
Total	9	\$72,154	\$75,771	\$79,585	\$81,702	\$90,443	\$97,233	\$101,609
Base		\$71,374	\$74,952	\$78,725	\$80,819	\$89,465	\$96,182	\$100,511
Supplemental		\$780	\$819	\$860	\$883	\$978	\$1,051	\$1,098
Total	10	\$72,154	\$75,771	\$79,585	\$83,541	\$92,478	\$99,421	\$103,895
Base		\$71,374	\$74,952	\$78,725	\$82,638	\$91,478	\$98,346	\$102,772
Supplemental		\$780	\$819	\$860	\$903	\$1,000	\$1,075	\$1,123
Total	11	\$72,154	\$75,771	\$79,585	\$85,420	\$94,559	\$101,657	\$106,232
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$93,537	\$100,558	\$105,084
Supplemental		\$780	\$819	\$860	\$923	\$1,022	\$1,099	\$1,148
Total	12	\$72,154	\$75,771	\$79,585	\$85,420	\$96,686	\$103,945	\$108,623
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$95,641	\$102,821	\$107,449
Supplemental		\$780	\$819	\$860	\$923	\$1,045	\$1,124	\$1,174
Total	13	\$72,154	\$75,771	\$79,585	\$85,420	\$98,863	\$106,284	\$111,068
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$97,794	\$105,135	\$109,867
Supplemental		\$780	\$819	\$860	\$923	\$1,069	\$1,149	\$1,201
Total	14	\$72,154	\$75,771	\$79,585	\$85,420	\$101,086	\$108,675	\$113,566
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$99,993	\$107,500	\$112,338
Supplemental		\$780	\$819	\$860	\$923	\$1,093	\$1,175	\$1,228
Total	15	\$72,154	\$75,771	\$79,585	\$85,420	\$102,224	\$109,897	\$118,678
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$101,119	\$108,709	\$117,395
Supplemental		\$780	\$819	\$860	\$923	\$1,105	\$1,188	\$1,283
Total	16	\$72,154	\$75,771	\$79,585	\$85,420	\$103,361	\$111,120	\$123,788
Base		\$71,374	\$74,952	\$78,725	\$84,497	\$102,244	\$109,919	\$122,450
Supplemental		\$780	\$819	\$860	\$923	\$1,117	\$1,201	\$1,338

*BGM represents the combining of BA-90, BA -135 column which was frozen on January 1, 1992, and MA-0

*183 days in the Base contract

*Supplemental calculation based on 15 hours (2 days)
consisting of one staff development day and one non-student/data assessment day

*Two 7.5 hour days at per diem are available for attending Summer Institute (not in above calculation)

*One 7.5 hour day at per diem available for attending professional development adjacent to Summer Institute (not in above calculation)

*Salaries rounded to the nearest whole dollar

\$42.50	\$58,976
\$42.50	\$58,338
\$42.50	\$638

\$44.50	\$61,748
\$44.50	\$61,080
\$44.50	\$668

	Days	Hours
Student	180	1350
Base PD	3	22.5
	<hr/> 183	<hr/> 1372.5
Supplemen	2	15
	<hr/> 185	<hr/> 1387.5