

SCHEDULE A
 BREMERTON BPEA
 September 1, 2020 – August 31, 2021

Wage Rates by Range

	Step 1	2	3	4	5	6	7	8	9
	1st - 2nd	3rd - 4th	5th - 6th	7th - 8th	9th - 10th	11th +	15th +	20th +	25th
Range A	\$19.99	\$20.49	\$21.00	\$21.63	\$22.28	\$22.95	\$23.69	\$24.46	\$25.08
Range B	\$20.20	\$20.71	\$21.23	\$21.86	\$22.52	\$23.20	\$23.95	\$24.73	\$25.35
Range C	\$21.35	\$21.88	\$22.43	\$23.10	\$23.80	\$24.51	\$25.31	\$26.13	\$26.78
Range D	\$22.16	\$22.71	\$23.28	\$23.98	\$24.70	\$25.44	\$26.27	\$27.12	\$27.80
Range E	\$23.16	\$23.74	\$24.33	\$25.06	\$25.82	\$26.59	\$27.46	\$28.35	\$29.06
Range F	\$24.50	\$25.11	\$25.74	\$26.51	\$27.31	\$28.13	\$29.04	\$29.99	\$30.73
Range G	\$25.06	\$25.68	\$26.32	\$27.11	\$27.93	\$28.77	\$29.70	\$30.67	\$31.43
Range H	\$30.65	\$31.42	\$32.21	\$33.17	\$34.17	\$35.19	\$36.34	\$37.52	\$38.45

SCHEDULE A – Wage Rates

Integrated skills program paraeducators and paraeducators who qualify for medically fragile pay pursuant to Section 17.5 are paid at Range A plus \$0.50 per hour for elementary schools or Range A plus \$0.70 per hour for secondary schools. Transition program para-educators are paid at Range A plus \$.70 per hour.

JOB TITLE RANGE PLACEMENT

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Range A

Clerical Assistant	WSTSC Clerical Assistant
Paraeducator	WSTSC Cosmetology Program Assistant
Transition Paraeducator	

Range B

ELL Paraeducator	Library Technician Paraeducator
CTE Paraeducator	Gear Up Technician

Range C

Assessment Technician	Gear Up Grant Coordinator
Activities Secretary	Graduation Requirements Specialist
Attendance Secretary	Special Services Secretary/Receptionist
Counseling Secretary	Student Data Secretary
Personnel Receptionist	Provocational Secretary
Assistant Principal Secretary	Highly Capable Program Secretary

Range D

BHS Registrar	Routing Specialist
District Parent Volunteer Coordinator	Substitute Facilitator
Health Services Technician	WSTSC Bookkeeping Technician
Special Services Technician	WSTSC Secretary/Registrar
Data Technician	WA Youth Academy Registrar

Range E

Accounting Technician	Benefits Specialist
Child Nutrition Services Office Coordinator	
Facilities Office Coordinator	
Transportation Office Coordinator	

Range F

Accounts Payable Technician	Professional/Technical Education Coordinator
Elementary School Office Coordinator	Purchasing Coordinator
High School Office Coordinator	Renaissance High School Office Coordinator
Junior High School Office Coordinator	Special Programs Office Coordinator
Middle School Office Coordinator	Special Services Office Coordinator
Payroll Technician	Technology Services Help Desk Technician
District Information Systems Specialist	District Cashier

Range G

District Auditor	
Vocational Evaluator	
WSTSC Administrative Coordinator	

Range H

Fiscal Specialist	Interpreter (Hearing Impaired)
	Payroll Specialist