

SEIU 2020-2021 Salary Schedule

| Campus Security | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--------------------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Lead Campus Security | 21.27 | 23.61 | 24.08 | 24.57 | 25.06 | 25.56 | 26.07 |
| Campus Security | 20.96 | 23.26 | 23.73 | 24.20 | 24.69 | 25.18 | 25.69 |
| Temporary/Substitute Campus Security | 18.86 | | | | | | |

| Child Nutrition Services | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--------------------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Central Kitchen Manager | 22.92 | 25.45 | 25.95 | 26.47 | 27.00 | 27.54 | 28.09 |
| High School Kitchen Mgr | 21.82 | 24.22 | 24.70 | 25.20 | 25.70 | 26.21 | 26.74 |
| Middle School Manager | 20.72 | 23.00 | 23.46 | 23.93 | 24.41 | 24.90 | 25.40 |
| Head Cook/Kitchen Lead | 18.85 | 20.93 | 21.35 | 21.77 | 22.21 | 22.65 | 23.11 |
| Delivery Driver | 20.48 | 22.74 | 23.19 | 23.65 | 24.13 | 24.61 | 25.10 |
| Secondary Assistant Cook | 17.01 | 18.88 | 19.26 | 19.64 | 20.03 | 20.43 | 20.84 |
| Server/Server Floater* | 16.11 | 17.89 | 18.24 | 18.61 | 18.98 | 19.36 | 19.75 |
| Temporary/Substitute Food Service | 14.50 | | | | | | |
| Temporary/Substitute Delivery Driver | 18.43 | | | | | | |

* 10-hour minimum per week

\$0.25/hour premium for nutrition education work

SNA certification paid at end of year

| Transportation (180 days) | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Dispatcher/Driver Trainer | 28.74 | 31.90 | 32.54 | 33.19 | 33.86 | 34.53 | 35.23 |
| Regular Driver | 23.11 | 25.65 | 26.17 | 26.69 | 27.22 | 27.77 | 28.32 |
| McKinney-Vento Temporary/Substitute Driver | 22.01 | | | | | | |
| Temporary/Substitute Regular Driver | 20.80 | | | | | | |

\$0.25/hour for a regular driver who has a trainee riding along

| Transportation (260 days) | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|----------------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Mechanic/Coordinator | 23.51 | 26.09 | 26.62 | 27.15 | 27.69 | 28.24 | 28.81 |

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| Custodial Service | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Custodian | 20.70 | 22.98 | 23.44 | 23.90 | 24.38 | 24.87 | 25.37 |
| Elementary Head, Admin. Build. Head, WST Head & Second Custodian | 22.28 | 24.73 | 25.23 | 25.73 | 26.24 | 26.77 | 27.30 |
| Secondary Head & K-8 Head Custodian | 23.31 | 25.88 | 26.39 | 26.92 | 27.46 | 28.01 | 28.57 |
| Foreman | 26.71 | 29.65 | 30.24 | 30.85 | 31.46 | 32.09 | 32.73 |
| Temporary/Substitute Custodian | 18.63 | | | | | | |

All shifts beginning between 11:00 a.m. and 4:59 p.m. will be paid an additional \$0.18 per hour for the entire shift

All shifts beginning between 5:00 p.m. and 7:59 p.m. will be paid an additional \$0.32 per hour for the entire shift

All shifts beginning between 8:00 p.m. and 12:59 a.m. will be paid an additional \$0.50 per hour for the entire shift

All shifts beginning between 1:00 a.m. and 4:59 a.m. will be paid an additional \$0.32 per hour for the entire shift

| Maintenance | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|---|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Foreman | 32.38 | 35.94 | 36.66 | 37.39 | 38.14 | 38.90 | 39.68 |
| Electrician; Plumber; HVAC Computer Technician | 30.02 | 33.32 | 33.99 | 34.67 | 35.36 | 36.07 | 36.79 |
| Maintenance Technician: (includes Carpenter; HVAC; Locksmith; Mechanic/Millwright; Painter) | 29.18 | 32.39 | 33.03 | 33.69 | 34.37 | 35.06 | 35.76 |
| Lead Groundskeeper | 26.87 | 29.83 | 30.42 | 31.03 | 31.65 | 32.29 | 32.93 |
| Groundskeeper; Small Engine Repair | 24.54 | 27.24 | 27.78 | 28.34 | 28.91 | 29.48 | 30.07 |
| Helper (Maintenance, Athletic Field, Grounds) | 20.95 | 23.25 | 23.72 | 24.19 | 24.67 | 25.17 | 25.67 |
| Temporary/Substitute Helper | 18.85 | | | | | | |

| Stage Technicians | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|-----------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Stage Technician (180 days) | 27.30 | 30.31 | 30.91 | 31.53 | 32.16 | 32.81 | 33.46 |
| Stage Technician (260 days) | 26.30 | 29.19 | 29.77 | 30.37 | 30.98 | 31.60 | 32.23 |

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|---|-------|
| Temporary/Substitute Stage Technician (90%) | 23.67 |
|---|-------|

| Computer Technology | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|-------------------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Specialist Lead | 32.97 | 36.59 | 37.32 | 38.07 | 38.83 | 39.61 | 40.40 |
| Systems Administrator | 31.62 | 35.10 | 35.80 | 36.52 | 37.25 | 37.99 | 38.75 |
| Communication and Camera Technician | 31.62 | 35.10 | 35.80 | 36.52 | 37.25 | 37.99 | 38.75 |
| Network Administrator | 31.62 | 35.10 | 35.80 | 36.52 | 37.25 | 37.99 | 38.75 |
| Lead Computer Technician | 31.62 | 35.10 | 35.80 | 36.52 | 37.25 | 37.99 | 38.75 |
| Computer Technician II | 28.74 | 31.90 | 32.54 | 33.19 | 33.86 | 34.53 | 35.23 |
| Computer Technician I | 22.18 | 24.62 | 25.11 | 25.61 | 26.13 | 26.65 | 27.18 |

| Warehouse | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--------------------------------------|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Lead Warehousekeeper | 26.37 | 29.28 | 29.86 | 30.46 | 31.07 | 31.69 | 32.32 |
| Warehousekeeper; Heavy Truck Driver | 24.53 | 27.23 | 27.78 | 28.33 | 28.90 | 29.48 | 30.07 |
| Temporary/Substitute Warehousekeeper | 22.08 | | | | | | |

| Print Shop | Entry | Yrs 2-4 | Yrs 5-9 | Yrs 10-14 | Yrs 15-19 | Yrs 20 | Yrs 25+ |
|--|--------------|----------------|----------------|------------------|------------------|---------------|----------------|
| Print Room Technician | 21.26 | 23.60 | 24.07 | 24.55 | 25.04 | 25.54 | 26.05 |
| Mail Carrier; Print Room Assistant | 18.83 | 20.90 | 21.32 | 21.75 | 22.18 | 22.62 | 23.08 |
| Temporary/Substitute Mail Carrier/Print Shop | 16.95 | | | | | | |