LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 OF BREMERTON PROFESSIONAL EDUCATION ASSOCIATION (BPEA) CHAPTER #923 AND THE BREMERTON SCHOOL DISTRICT #100-C. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.2 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The following Letter of Agreement is made and entered into between the Bremerton School District and PSE/SEIU, Local 1948.

The parties agree to amend the following sections of the current Collective Bargaining Agreement:

Section 1.7 Substitute Employee Compensation
An employee who is employed by the District as a replacement for another employee who is on leave or absent is a substitute employee. Substitutes with thirty (30) or fewer days of work as a substitute will be paid at 90% of Step One of the position being subbed. Substitutes with more than thirty (30) days of work as a substitute shall be paid at Step One of the position being subbed.

Section 1.8 Bargaining Unit Substitutes
Substitutes who work longer than thirty (30) days in the current or immediately preceding school year shall be included within the bargaining unit. The only provisions of the Agreement applicable to substitute employees shall be Sections 3.1, 3.2, 6.2.1, 17.1, Article XIV excluding Section 14.3, Article XV and Salary Schedule A. Substitute employees shall earn and use sick leave per Washington State chapter 49.46 RCW.

This agreement shall be in effect upon signature and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

BREMERTON BPEA CHAPTER #923
BY: [Signature]
Baylee Knight, Chapter Co-President

DATE: 9/12/22

BY: [Signature]
Ed Angelbeck, Chapter Co-President

BREMERTON SCHOOL DISTRICT #100-C
BY: [Signature]
Donna Colosky, Superintendent

DATE: 9/8/2022

DATE: 9/9/2022