

1 LETTER OF AGREEMENT

2
3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
4 AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL
5 1948 OF BREMERTON PROFESSIONAL EDUCATION ASSOCIATION (BPEA) CHAPTER #923
6 AND THE BREMERTON SCHOOL DISTRICT #100-C. THIS AGREEMENT IS ENTERED INTO
7 PUSUANT TO ARTICLE XVIII, SECTION 18.2 OF THE CURRENT COLLECTIVE
8 BARGAINING AGREEMENT.

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10 The following *Letter of Agreement* is made and entered into between the Bremerton School District
11 and PSE/SEIU, Local 1948.

12
13 The parties agree to amend the following sections of the current Collective Bargaining Agreement:

14
15 **Section 1.7 Substitute Employee Compensation**

16 An employee who is employed by the District as a replacement for another employee who is on leave or
17 absent is a substitute employee. Substitutes with thirty (30) or fewer days of work as a substitute will be
18 paid at 90% of Step One of the position being subbed. Substitutes with more than thirty (30) days of
19 work as a substitute shall be paid at Step One of the position being subbed.


20
21 **Section 1.8 Bargaining Unit Substitutes**

22 Substitutes who work longer than thirty (30) days in the current or immediately preceding school
23 year shall be included within the bargaining unit. The only provisions of the Agreement applicable to
24 substitute employees shall be Sections 3.1, 3.2, 6.2.1, 17.1, Article XIV excluding Section 14.3,
25 Article XV and Salary Schedule A. Substitute employees shall earn and use sick leave per
26 Washington State chapter 49.46 RCW.

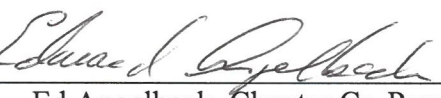
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28 This agreement shall be in effect upon signature and shall be attached to the current Collective
29 Bargaining Agreement.

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31 PUBLIC SCHOOL EMPLOYEES OF
32 WASHINGTON/SEIU LOCAL 1948


33
34 BREMERTON BPEA CHAPTER #923

35
36 BY: 
37
38 Baylee Knight, Chapter Co-President

39
40
41 DATE: 9/12/22

42
43
44 BY: 
45
46 Ed Angelbeck, Chapter Co-President

33
34 BREMERTON SCHOOL DISTRICT #100-C

35
36 BY: 
37
38 Donna Colosky, Superintendent

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41 DATE: 9/8/2022

42
43
44 DATE: 9/9/2022

